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|  | Contracted Nurse Competency Profile |  |  |
|  | **Instructions:** This profile is for contracted (agency, traveler) licensed nurses (Registered Nurse, Licensed Practical Nurse/Licensed Vocational Nurse). Candidates will complete the competency profile prior to starting assignment. Using the scoring key, rate yourself regarding level of experience and/or skill competence. | |  |
|  | |  |  | | --- | --- | | Date: |  | | Candidate Name: |  |   **Scoring:**   |  |  |  | | --- | --- | --- | | No / Limited Experience |  |  | | Mid-Level Experience |  | | Advanced Level Experience |  |  |  |  |  | | --- | --- | --- | --- | | **Medication/Therapeutic Interventions** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience | | Administer IV Medications |  |  |  | | Oral Medication Administration |  |  |  | | Parenteral Nutrition Administration |  |  |  | | Oxygen Administration (Nasal Cannula, Rebreather, Mask, Tracheostomy) |  |  |  | | Patient Controlled Analgesia (PCA) |  |  |  | | Drug Overdose – Naloxone Administration |  |  |  | | Enteral Medication Administration |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | | **Procedures/Equipment** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience | | Isolation and Transmission Based Precautions (Standard, Contact, Droplet) |  |  |  | | Enteral Feeding (Bolus/Gravity/Pump) |  |  |  | | Indwelling / Suprapubic Catheters |  |  |  | | Peripheral IV Catheters |  |  |  | | Central Venous Access IV Catheters |  |  |  | | Bladder Irrigation and Installation |  |  |  | | Gastrostomy / PEG Tube Care |  |  |  | | Aseptic Dressing Change |  |  |  | | Tracheostomy Suctioning |  |  |  | | Wound Irrigation |  |  |  | | Negative Pressure Wound Therapy (e.g., Wound VAC) |  |  |  | | |  |

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| **General** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| New Patient Admission |  |  |  |
| Advanced Directives |  |  |  |
| Patient Centered Care Planning |  |  |  |
| Patient / Family Education |  |  |  |
| Patient Discharge (Home, Acute Care, Other) |  |  |  |

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| **Electronic Medical Record Software** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Use of PointClickCare |  |  |  |
| Use of MatrixCare |  |  |  |
| Use of Other Long-Term Care EMRs (e.g. AHT) |  |  |  |

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| **Cardiovascular** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Abnormal Heart Sounds/Murmurs |  |  |  |
| Auscultation (Rate/Rhythm) |  |  |  |
| Coagulation Studies |  |  |  |
| Cardiac Arrest/CPR |  |  |  |
| Implanted Cardioverter / Defibrillator / Pacemaker |  |  |  |

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| **Metabolic** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Blood Glucose Measurement |  |  |  |
| Hypoglycemia Management |  |  |  |
| Hyperglycemia Management |  |  |  |

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| **Gastrointestinal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Gastrointestinal System Assessment / Bowel Sounds |  |  |  |
| Nutritional Status Assessment |  |  |  |
| Colostomy Care |  |  |  |
| Ileostomy Care |  |  |  |
| Bowel Obstruction / Fecal Impaction |  |  |  |

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| **Immunology/Hematology/Oncology** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Anaphylaxis |  |  |  |
| Septicemia |  |  |  |
| Chemotherapy |  |  |  |

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| **Musculoskeletal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Joint Replacement |  |  |  |
| Amputation |  |  |  |
| Paraplegia/Quadriplegia |  |  |  |
| External Fixation |  |  |  |
| Traction |  |  |  |

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| **Neurological** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Neurological Assessment |  |  |  |
| Assessment of Level of Consciousness |  |  |  |
| Seizure Disorder |  |  |  |
| Parkinson’s Disease Care and Management |  |  |  |
| Stroke/CVA Care and Management |  |  |  |

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| **Pulmonary** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Lung Sounds |  |  |  |
| Oxygen Status |  |  |  |
| Tracheostomy Care |  |  |  |
| Asthma Care and Management |  |  |  |
| COPD Care and Management |  |  |  |
| Pneumonia Care and Management |  |  |  |
| COVID-19 Care and Management |  |  |  |

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| **Genitourinary/Renal** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Hydration Status Assessment |  |  |  |
| Measurement of Intake & Output |  |  |  |
| End Stage Renal Disease Care and Management |  |  |  |
| Hemodialysis Care and Management |  |  |  |
| Urinary Tract Infection Care and Management |  |  |  |

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| **Integumentary / Wounds** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
| Skin / Wound Assessment |  |  |  |
| Staging of Pressure Injuries |  |  |  |
| Pressure Injury Care and Management |  |  |  |
| Venous Stasis Ulcer Care and Management |  |  |  |
| Burns Care and Management |  |  |  |
| Diabetic Neuropathic Wound Care and Management |  |  |  |
| Surgical Wound Care and Management |  |  |  |

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| **Facility Specific** | Advanced Level Experience | Mid-Level Experience | No / Limited Experience |
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